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## Department of Health

## Maryland Board of Examiners of Nursing Home Administrators - April 2022 Newsletter

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MARYLAND STATE BOARD OF EXAMINERS OF NURSING HOME ADMINISTRATORS

### APRIL 2022 NEWSLETTER

#### MESSAGE FROM THE BOARD CHAIR & EXECUTIVE DIRECTOR

Greetings nursing home administrators, stakeholders, healthcare providers, long-term care community, and citizens of Maryland! Many changes and transitions ensued during 2021. As the midyear of 2022 continues to grow closer, we are able to take the opportunity to reflect on all of the changes and transitions that have occurred during the span of the COVID-19 pandemic. We want to graciously recognize the endurance, perseverance, flexibility, and dedication during this time. We hope everyone takes some time to rest, rejuvenate, and spend quality time with loved ones as much as possible during the spring season. The State Board of Examiners of Nursing Home Administrators looks forward to much success with continuing to be a resource for the community, while serving to protect Maryland's citizens!

Sincerely,

**Felicia W. Anthony, MPA, LNHA**

Board Chair

**Ciara J. Lee, MS**

Executive Director

#### IMPORTANT: Implicit Bias Training Requirement for 2022 License Renewals, Effective April 1, 2022

Pursuant to [§ 1-225 of the Health Occupations Article, Annotated Code of Maryland](#), the Maryland Department of Health Office of Minority Health and Health Disparities, in coordination with The Cultural and Linguistic Health Care Professional Competency Program, requires all health care practitioners in Maryland to attest

#### Previously Issued Newsletter

- [November 2020](#)

#### Thank You Recent Members!

The Board's most sincere thanks are extended to our recent Board Members. Your dedicated public service to the citizens of Maryland is greatly appreciated. Thank you for lending the Board your time and expertise! You are missed!

**Thomas Edmondson, M.D.**

Geriatric Physician Member

Years of Service: 2013—2021

**Carol Fenderson, Deputy Director, State Programs**

Ex-officio Member - Office of Health Care Quality

Years of Service: 2019—2021

**Phillip J. Pawlukovich, LNHA**

Licensed Nursing Home Administrator Member

Years of Service: 2017—2021

**Roy J. Savioe**

that they have completed an implicit bias training program on their license renewal applications.

**On or after April 1, 2022, when you complete your 2022 license renewal application, you will need to have completed an implicit bias training course approved by the Cultural and Linguistic Health Care Professional Competency Program.** The attestation checkbox will appear on the online license renewal applications.

Please note: If the attestation does not appear on your online renewal application for April or May in 2022, you should still complete the required training and attest to it during your next renewal in 2024. There is no timeframe for completing the training as long as it is completed prior to your expiration date. **This is a one-time requirement for one renewal only. This attestation will not need to be repeated for subsequent renewals.**

Licensees are NOT required to submit a certificate of completion for this training to the Maryland Board of Examiners of Nursing Home Administrators, unless they are selected for a continuing education audit during their license renewal. Continuing education hours are NOT required by the Board for the implicit bias training. The current approved implicit bias training courses do NOT count towards your minimum 40 Board-approved continuing education hour requirement for licensure renewal.

You only need to complete one of the training courses to meet the requirement. If the training course you select has sub-courses or modules, you **MUST** complete **ALL** the sub-courses or modules in order to meet the requirement.

**The Maryland Board of Examiners of Nursing Home Administrators does NOT approve the implicit bias training programs.** If you have questions about a course you have already taken, or any of the programs on the approved lists, please contact the Office of Minority Health and Health Disparities, Maryland Department of Health at [MDH.HealthDisparities@Maryland.gov](mailto:MDH.HealthDisparities@Maryland.gov) or (410) 767-7117.

## Provisional NHA Licenses

[The Application for Provisional Nursing Home Administrator License](#) is for nonlicensed individuals who have been appointed under § 9-301(b)(2) of the Health Occupations Article of the Annotated Code of Maryland to serve as interim nursing home administrators in Maryland nursing home facilities. **Provisional licenses are to ONLY be used for an unexpected cause or unforeseen circumstance.** Please fax, or scan and e-mail this application along with all required documentation. The provisional license is not equivalent to a regular Maryland nursing home administrator license and does not require the identical criteria necessary for licensure.

Under § 9-301(b)(1),(2)(i)1 of the Health Occupations Article of the Annotated Code of Maryland,

*"(1)...if a licensee leaves or is removed from a position as a nursing home administrator by death or for any other unexpected cause, the owner of the nursing home or other appropriate nursing home authority shall immediately: (i) Designate a licensed nursing home administrator to serve in that capacity; and (ii) Notify the Board of the designated licensed nursing home administrator's name. (2) (i) 1. In the event a licensed nursing home administrator is not available, the owner or other appropriate nursing home authority shall immediately appoint a nonlicensed person to serve in the capacity of interim nursing home administrator."*

Consumer Member

Years of Service: 2017—2021

*Calvin E. Vain, Jr., LNHA*

Licensed Nursing Home Administrator  
Member

Years of Service: 2017—2021

## Welcome New Members!

The Board has had the pleasure of adding the following five (5) new Board Members in 2021. We are happy to have you as members, and we look forward to your hard work and contributions going forward. Welcome to the Board!

*Andrea L. Lev, LNHA*

Licensed Nursing Home Administrator  
Member - **Appointed to Board on June 14, 2021**

*Heather Reed, RN, Deputy Director of Long Term Care Unit*

Ex-officio Member - Office of Health Care Quality - **Joined Board on July 14, 2021**

*Zollie Stevenson, Jr., Ph.D.*

Consumer Member - **Appointed to Board on April 28, 2021**

*Nader Tavakoli—Jalili, M.D., F.A.A.F.P, C.M.D.*

Geriatric Physician Member - **Appointed to Board on June 14, 2021**

*Michael E. Willis, LNHA*

Licensed Nursing Home Administrator  
Member - **Appointed to Board on June 14, 2021**

## Welcome New Licensees of FY 2021!

The Board is pleased to announce the following 28 new licensees who were licensed in Fiscal Year 2021 (July 1, 2020 - June 30, 2021):

Michael Bellaty

Allison Bennett

Tabitha Berg

Michele Chase

Cody Christian

Dominique Dawson

Gregory Dwyer

Tatania El Bey

Regina Figueroa

Heather Funk  
Ademola Gbenle  
Tuvya Green  
Tzvi Hefter  
Stephen Johnson  
Stephen LaPierre  
Levi Liebes  
Elisha Loloyan  
Todd McDuffie  
Victor Musa  
Valantin Ndam  
Daniel Prero  
Dennis Pullin  
Nathan Raczkowski  
Reid Scholar  
Matthew Wetmore  
Mary Wheat  
Jared Zampelli  
Brian Zaragoza

## What's Happening?

### Announcing the New State's Standards Exam for Maryland

The rollout of the new State Standards Exam for Maryland was implemented on September 15, 2021. Any Maryland Administrator-In-Training (AIT) and Endorsement license applicant with a program approval date after October 1, 2021 will be required to register and take the "new" State's Standards Exam for Maryland, and will receive the newly updated COMAR regulation study material upon their Credentials Committee Meeting approval. The AIT and Endorsement license applicants who were approved for their Maryland program on or prior to October 1, 2021 have received the study materials containing the previous regulations and will be required to register and take the older version of State's Standards Exam.

Effective September 30, 2023, the older test version will become obsolete and be discontinued. Testing applicants will have two (2) years from the date of their application to take/retake their exam. Once their two (2) year period has ended, then they will need to complete and resend a new application to become eligible to test.

\*\*Please note: Before scheduling an examination, depending on educational qualifications, AIT applicants must complete a minimum of eight (8) months of their approved AIT program and the Maryland Board-approved 100-hour Health Care Administration course.

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### Statistical Snapshot: Fiscal Year 2021 (July 1, 2020 - June 30, 2021)

#### For Fiscal Year 2021 (July 1, 2020 - June 30, 2021):

New Licenses Issued: 28

Renewals Processed: 205

AIT Applications Processed: 22

Endorsement Applications Processed: 20

Reinstatements of Lapsed Licenses: 4

Applications for Inactive Status: 5

Reactivations of Inactive Licenses: 0

#### NHA License Totals As of June 30, 2021:

Active Licensees: 567

Inactive Licensees: 25

Lapsed/non-renewed Licenses: \*295

\*Annotated Code of Maryland Health Occupations Article § 9-312(b) states: "The Board *may not reinstate* the license of a nursing home administrator who fails to apply for reinstatement of the license within 5

years after the license expires. However, the nursing home administrator may become licensed by meeting the current requirements for obtaining a new license under this title."

## **NAB's AIT and Preceptor Manuals · Preceptor Certification Course · Earn CEU's for Serving as a Preceptor · Preceptor List on the Board's Website**

Please visit the following link on the National Association of Long Term Care Administrator Boards ("NAB") website to find valuable training resources for Administrators-in-Training ("AITs") as well as the free preceptor training program that is approved by the Board: <https://www.nabweb.org/ait/-preceptor-manuals>.

Experienced administrators are encouraged to take the preceptor training to become certified preceptors. Quality preceptors are always needed, and this is a great way for you to give back to the profession. Did you know that the Board awards each preceptor up to a maximum of 12 CEU's per each 2-year renewal cycle for precepting an AIT? You earn 1 CEU per each month of precepting (See COMAR 10.33.01.12.F). This is 30% of your total required CEU's per renewal cycle!

*Please email Executive Director, Ciara Lee ([ciara.j.lee1@maryland.gov](mailto:ciara.j.lee1@maryland.gov)) if you would like to have your name added to the Board's preceptor list that the Board would like to maintain and make available on the website.*

### **Posting LNHA Jobs and AIT Openings on the Board's Website**

The Board Office is happy to assist your facility by posting any LNHA job openings and AIT openings that you are looking to fill. Please send the following details to Ciara J. Lee, Executive Director, at: [ciaraj.lee1@maryland.gov](mailto:ciaraj.lee1@maryland.gov):

1. Company name, location, contact person's name, email/phone number
2. Position details and requirements
3. Date on which the position closes and should be REMOVED from the Board's website.

All openings will be posted on the Board's website for a maximum of 30 days, unless a deadline is specified.

### **Board-Approved 100-hr NHA Courses**

#### ***AIT Resources, LLC***

Flexible online course taught by an LNHA

Website:

[www.aitcourse.com](http://www.aitcourse.com)

E-mail: [Hello@aitcourse.com](mailto>Hello@aitcourse.com)

#### ***St. Joseph's College of Maine***

##### ***Online courses***

Required courses: [LTC 210](#) and [LTC 450](#)

(800) 752-4723

Website: [www.sjcme.edu](http://www.sjcme.edu)

E-mail: [info@sjcme.edu](mailto:info@sjcme.edu)

### **Current Board Members**

**Felicia W. Anthony, MPA, LNHA, Board Chair**

Nursing Home Administrator

**Debra K. Buckalew, LNHA**

Nursing Home Administrator

**Patricia A. Cash, Pharm. D., BCGP, CCP**

Related Health Professional

**Stevanne A. Ellis, LBSW**

State Long Term Care Ombudsman

**Kelly Smith Friedman, LNHA, Vice Chair**

Nursing Home Administrator - Eden Alternative

**Joyce A. Fritsch, LCSW-C**

Geriatric Social Worker

**Andrea L. Lev, LNHA**

Nursing Home Administrator

**Kimberly S. Malin, RN, MSN, CDONA**

Related Health Professional

**Heather Reed, RN** Deputy Director of LTC Unit

Ex-officio Member - Office of Health Care Quality

**Michelle C. Rosenheim, LNHA**

Nursing Home Administrator

**Earl R. Runde, MA, MPA**

Consumer Member

**Zollie J. Stevenson, Jr., Ph.D.**

Consumer Member

**Nader Tavakoli-Jalili, MD**

Physician Specializing in Geriatrics

**Michael E. Willis, LNHA**

Nursing Home Administrator

## MARYLAND STATE BOARD OF EXAMINERS OF NURSING HOME ADMINISTRATORS

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### BOARD STAFF

**Executive Director**—Ciara J. Lee, MS

**Board Counsel**—David Wagner, Esq., Assistant Attorney General

**Health Occupations Investigator**—Troy Pumphrey

**Legislation & Regulations Coordinator**—Lillian Reese

**Fiscal Officer**—Linda Beyer

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